

# Pediatric Learning Solutions



## Overview

- Akron, Ohio.
- Two hospital campuses, six regional health centers, and 50+ primary and specialty care locations.
- Magnet designated.
- 461 beds.

## Preceptor Program Details

Akron Children's Hospital's residency program is accredited with the Practice Transition Accreditation Program (PTAP). The hospital offers a five-hour preceptor workshop with continued education.

Learners access online content to guide and prepare them for the workshop. Games are used throughout the program for preceptors to engage, review, and apply content learned in the modules and class.

Akron Children's utilizes the Benner model to support the transition of new nurses from students to professionals. The hospital provides annual recognition to preceptors and encourages professional development through a career ladder.



## Overview

- Milwaukee and Fox Valley, Wisconsin.
- The region's only independent children's health care system that provides care and services through clinical, digital, and community settings.
- Magnet designated.
- 298 beds in Milwaukee, 42 beds in Fox Valley.

## Preceptor Program Details

Children's Wisconsin developed a 12-month program to support the professional growth and development of preceptors across the organization.

Education includes a four-hour, in-person workshop, monthly educational newsletters, and on-site support. Content focuses on enhancing preceptors' skills to facilitate an effective and safe learning process and foster clinical reasoning throughout orientation. Strategies on effective communication, advocacy, and evaluating competency are delivered throughout the program. A preceptor excellence award is given annually by nominations from leaders and peers.



## Overview

- Los Angeles, California.
- An academic medical center affiliated with the Keck School of Medicine of the University of Southern California.
- Magnet designated.
- 413 beds.

## Preceptor Program Details

Children's Hospital Los Angeles (CHLA) has a PTAP-accredited RN residency program. Residents are supported by preceptors trained in CHLA's innovative and experiential Preceptor Development Program.

The program series consists of three workshops, each three weeks apart. A program application is required and manager feedback helps determine who becomes a preceptor. Topics include, but are not limited to: psychological safety, diversity, equity, and inclusion, leadership, teaching strategies, learning facilitation, collaboration, communication, and role modeling. The program includes both inpatient and ambulatory RNs, LVNs, and respiratory care practitioners.