Red flag audit for updating preceptor program

If you answer "no" to more than 4 questions, your preceptor program needs an update

- Do you have preceptor selection criteria?
- Do you incentivize preceptors (pay differential, clinical ladder points)?
- Do you have role expectations and communicate these to preceptors?
- Do you train preceptors on effective teaching methods?
- Do preceptors know how to assess new RNs on specific competencies?
- Do preceptors have tools to help them give in-the-moment feedback?
- Do preceptors receive actionable feedback on their own teaching?
- Do preceptors have structured, ongoing peer support?
- Do you make it easy for preceptors to correctly teach high-priority competencies with teaching kits?